	Utech
Name:	
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Invigilator's Signature :	

CS/BHM(OLD)/SEM-6/HM-615/2011 2011

PERSONNEL AND INDUSTRIAL LAW

Time Allotted: 3 Hours Full Marks: 70

The figures in the margin indicate full marks.

Candidates are required to give their answers in their own words as far as practicable.

GROUP – A (Multiple Choice Type Questions)

1. Choose the correct alternatives for any *ten* of the following :

 $10 \times 1 = 10$

- i) Law is "a rule of external human action enforced by the sovereign political authority," Who said this?
 - a) Holland
- b) Salmond
- c) Woodrow Wilson
- d) Anson.
- ii) Method of formation of contract is
 - a) express contract
- b) executed contract
- c) unilateral contract
- d) valid contract.

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iii)	The approval of the cold storage installation in a hotel is				
	regulated by the				
	a)	State Government	b)	Central Govt.	
	c)	Local bodies	d)	Panchayats.	
iv)	The person delivering the goods is called				
	a)	bailor	b)	broiler	
	c)	bailee	d)	brailee.	
v)	Indian Contract Act was enacted in the year				
	a)	1872	b)	1932	
	c)	1956	d)	1920.	
vi)	A invites B to dinner. B accepts the inviation but fails				
	to turn up. Can A sue B for damage?				
	a)	Yes			
	b)	No			
	c)	Can claim compensati	ion		
	d)	B will be asked to beg apology in writting.			
vii)	An agreement enforeceable by law is				
	a)	Promise	b)	Contract	
	c)	Offerd)	Acc	eptance.	
viii)	C.P	. Act, 1986 applies to			
	a)	University	b)	College	
	c)	Hospital	d)	Social marriage.	

- The Motor Vehicles Act was enacted in X)
 - 1974 a)

a)

c)

Bailor

Pawnor

1988 c)

- d) 1986.
- Which licence is to be obtained for wholesale or retail vend of foreign liquor?
 - L 3 a)

b) L 5

- L 14 d) c)
- L 1.
- xii) The kitchen exhaust systems discharge
 - a) vaporised oil
- b) compressed oil
- crude oil c)
- refined oil. d)

GROUP - B

(Short Answer Type Questions)

Answer any *three* of the following.

 $3 \times 5 = 15$

- 2. State the fundamental rules of Law.
- Define the following: 3.
 - a) Contract
 - b) Strike.
- Write the essentials of a valid contract. 4.

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- 5. State the situations when food will be considered to be adulterated.
- 6. Differentiate between the terms strike, lockout and retrenchment.

GROUP - C

(Long Answer Type Questions)

Answer any *three* of the following. $3 \times 15 = 45$

- 7. Discuss the provisions of Factories Act, 1948 with regard to health, safety and welfare of workers.
- 8. Discuss the various licenses required to run a hotel indicating the respective authorities.
- 9. Discuss the scope and extent of Pollution Control Act, 1981 with regard to different types of pollution.
- 10. a) Write the circumstances when compensation becomes payable to a workman according to Workmen's Compensation Act, 1923.
 - b) When can a contract be made without consideration?

9 + 6

- 11. Write notes on any three of the following:
- 3×5

- a) Workman definition
- b) Literage fee
- c) Partial disablement
- d) Features of Shops and Establishment Act
- e) Licenses required to operate a hotel.

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