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### CS/BTTM/SEM-3/TTM-302/2009-10 2009 PRINCIPLES OF MANAGEMENT

Time Allotted: 3 Hours Full Marks: 70

The figures in the margin indicate full marks.

Candidates are required to give their answers in their own words as far as practicable.

## GROUP - A ( Multiple Choice Type Questions )

- 1. Choose the correct alternatives for the following:  $10 \times 1 = 10$ 
  - i) The 14 principles of Management is contributed by
    - a) Taylor

b) Mayo

- c) Maslow
- d) None of them.
- ii) The famous 'Need Hierarchy Theory' of motivation was popularized by
  - a) Douglous McGregor
  - b) Abraham Maslow
  - c) Frederick Hertzberg
  - d) None of them.

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- Utech
- iii) Social responsibility includes
  - a) profit maximization
  - b) depletion of natural resources
  - c) business environment
  - d) ecology protection.
- iv) Analysis and measurement of actual operations against established standards developed during planning process is called
  - a) leading
- b) planning
- c) controlling
- d) organizing.
- v) Control process involves
  - a) corrective action
- b) comparison
- c) measurement
- d) all of these.
- vi) Departmentation is a sub-function of
  - a) planning
- b) organizing
- c) directing
- d) staffing.
- vii) Centralization implies,
  - a) the concentration of authority at the top level
  - b) the concentration of authority at the middle level
  - c) the concentration of authority at the operating level
  - d) the concentration of authority at the worker level.

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viii) The concept of ERG theory was a contribution of

- a) McGregor
- b) Alderfer
- c) McClelland
- d) Vroom.
- ix) MBO is a process of
  - a) setting objectives by superior
  - b) setting objectives by subordinate
  - c) setting objectives by superior & supplier
  - d) setting objectives by superior & subordinate.
- x) In communication process the essential element is
  - a) sender

- b) noise
- c) information
- d) none of these.

# GROUP – B ( Short Answer Type Questions )

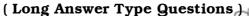
Answer any *three* of the following.  $3 \times 5 = 15$ 

- 2. Discuss the types of communication.
- 3. Do you find any differences between content theories and process theories of motivation?
- 4. Discuss the process of planning.
- 5. Discuss the *five* essentials that make the control system effective.

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#### **GROUP - C**



Answer any three of the following.



- 6. Define the term "Planning". State the essential elements of a good plan.
- 7. What do you mean by "Social Responsibility of Business"?

  State the social responsibility of business towards different groups.
- 8. Explain the term "Leadership". State the difference between leader and manager in brief.
- 9. Define the term "Controlling". State the essential elements of a good controlling system.

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