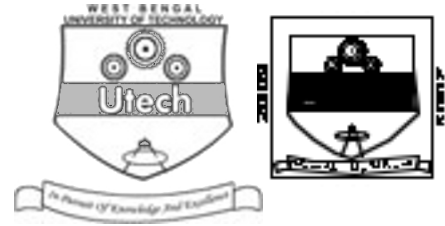


**CS/HM (SUPPLE)/SEM-6/BHM-603/09  
ORGANISATIONAL BEHAVIOUR ( SEMESTER - 6 )**



1. ....  
Signature of Invigilator

2. ....  
Signature of the Officer-in-Charge

**Reg. No.**

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**Roll No. of the Candidate**

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**CS/HM (SUPPLE)/SEM-6/BHM-603/09  
ENGINEERING & MANAGEMENT EXAMINATIONS, AUGUST – 2009  
ORGANISATIONAL BEHAVIOUR ( SEMESTER - 6 )**

Time : 3 Hours ]

[ Full Marks : 70

**INSTRUCTIONS TO THE CANDIDATES :**

- This Booklet is a Question-cum-Answer Booklet. The Booklet consists of **32 pages**. The questions of this concerned subject commence from Page No. 3.
- In **Group – A**, Questions are of Multiple Choice type. You have to write the correct choice in the box provided **against each question**.
  - For **Groups – B & C** you have to answer the questions in the space provided marked 'Answer Sheet'. Questions of **Group – B** are Short answer type. Questions of **Group – C** are Long answer type. Write on both sides of the paper.
- Fill in your Roll No. in the box** provided as in your Admit Card before answering the questions.
- Read the instructions given inside carefully before answering.
- You should not forget to write the corresponding question numbers while answering.
- Do not write your name or put any special mark in the booklet that may disclose your identity, which will render you liable to disqualification. Any candidate found copying will be subject to Disciplinary Action under the relevant rules.
- Use of Mobile Phone and Programmable Calculator is totally prohibited in the examination hall.**
- You should return the booklet to the invigilator at the end of the examination and should not take any page of this booklet with you outside the examination hall, **which will lead to disqualification**.
- Rough work, if necessary is to be done in this booklet only and cross it through.

**No additional sheets are to be used and no loose paper will be provided**

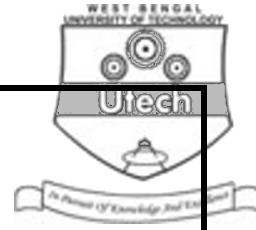
**FOR OFFICE USE / EVALUATION ONLY**

Marks Obtained

Question Number	Group – A								Group – B				Group – C				Total Marks	Examiner's Signature		
Marks Obtained																				

.....  
**Head-Examiner/Co-Ordinator/Scrutineer**

**S-54027 (19/08)**



**DO NOT WRITE ON THIS PAGE**



**CS/HM (SUPPLE)/SEM-6/BHM-603/09**  
**ORGANISATIONAL BEHAVIOUR**  
**SEMESTER - 6**



Time : 3 Hours ]

Full Marks : 70

**GROUP - A**

**( Multiple Choice Type Questions )**

1. Choose the correct alternatives for any *ten* of the following : 10 × 1 = 10
- i) Need hierarchy theory on motivation propounded by
- a) Maslow b) Herzberg
- c) Vroom d) None of these.
- ii) S-O-B-C model tries to explain the process of
- a) Human behaviour b) Burnout process
- c) MBO d) None of these.
- iii) Predisposition of opinion or interest is called
- a) Attitude b) Perception
- c) Behaviour d) Value.
- iv) ..... refers to the tendency of judging the person entirely on the basis of a single trait.
- a) Expectancy b) Projection
- c) Halo Effect d) Stereotyping.
- v) According to which theory, human psychological makeup comprises of three Structural components - id, ego and superego ?
- a) Type theory b) Trait theory
- c) Intrapsychic theory d) Self-theory.





**GROUP – B**

**( Short Answer Type Questions )**

Answer any *three* of the following.



3 × 5 = 15

2. Define OB ? What are the main features of OB ?
3. What is a group ? Explain the process of group formation.
4. Describe the S-O-B-C model in OB.
5. What do you mean by leadership ? Explain the Managerial Grid.
6. What is personality ? State the factors that influence personality.

**GROUP – C**

**( Long Answer Type Questions )**

Answer any *three* questions.

3 × 15 = 45

7. Discuss the various opportunities and challenges of OB. What are the contributing fields of OB ? 10 + 5
8. Discuss the various aspects of the Johari window. How is it important in an organization ? 8 + 7
9. Who is a manager ? Discuss management roles, management functions and management skills. How is a manager different from a leader ? 1 + 10 + 4
10. What is perception ? What is perceptual selectivity ? Discuss the factors influencing perception. Distinguish between perception and attitude. Give example. 2 + 2 + 8 + 3
11. What is motivation ? Critically discuss the different theories of motivation as developed by Maslow, McClelland, Hertzberg and Alderfer. 2 + 13

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END